

# DiSC® Certification

## Inscape Partners International

**Monika Ornal - Olech**  
has completed Everything DiSC Trainer Certification on  
17 April 2011 and is now a certified DiSC trainer.



Bartosz Makles  
DGA Human Capital Management



Hans Jakob Walhovd  
Inscape Partners International



EVERYTHING DiSC®  
CERTIFIED TRAINER



inscape  partners  
international

### **DiSC® Certification:**

- Entitles the trainer to apply DiSC® and the Everything DiSC® System. Continued certification is conditional upon the trainer actively applying the material on an ongoing basis. The degree of professionalism in the application of the tools may be subject to quality control assessment by the issuer of this certificate at any time.
- Does not entitle the trainer to certify others in DiSC.
- Is personal and independent of employment in a company or organization.
- Is awarded on completion of a course in the use and application of Inscape Publishing's DiSC product line. The trainer has attained and demonstrated competence in the application of DiSC.

### **Certification obliges the trainer:**

- To use updated materials
- To display professional competence in using DiSC
- To cooperate in ensuring that only certified trainers apply the material
- Not to photocopy or otherwise reproduce material of which Inscape Publishing owns the copyright
- To submit validation questionnaires to Inscape Publishing upon request, in an anonymous form, with regard to continued validation of the material
- To act in compliance with local and/or international ethical standards on use of psychometric tools and laws regarding data privacy

### **Certification obliges the Inscape Partner:**

- To continually update the materials
- To hold DiSC Trainer Certification courses
- To continually test the validity of the profiles
- To provide and sell materials and profiles to support DiSC
- To follow up on the trainer's application of the material by visit or by telephone