



# CERTIFICATE OF ATTENDANCE

This document certifies that

**Jerzy Jurkiewicz**

successfully participated in a Management 3.0

## FOUNDATION WORKSHOP

Event Date: 23 - 24 November 2023

Location: Wrocław, Poland

Facilitated by:

*M. Świerkosz-Holysz*

**Małgorzata Świerkosz-Holysz**  
Management 3.0 - Facilitator  
Licensed since 20 January 2020

  
**Jurgen Appelo**  
Founder

This certificate may be required as proof of participation. Certificate number 231171160