



The International Coach Federation

is honored to confer upon

Alicja Zak-Lykus

the designation of

Associate Certified Coach (ACC)TM

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

12/19/2013

A handwritten signature in black ink, appearing to read "D. Goldraug".

ICF President

A handwritten signature in black ink, appearing to read "Hogdoro N. Ross".

ICF Executive Director



Valid through:

12/31/2016