



Monday, January 25, 2016

To whom it may concern:

Kirkpatrick Partners confirms that FOR Gorhover/Żukrowska sp.j. is the only Kirkpatrick Affiliate in Poland, and has been since June 2014.

Ms. Katarzyna Gorhover and Ewa Żukrowska are Kirkpatrick Certified Facilitators who have the rights to provide the Kirkpatrick Four Levels® Evaluation Certification Program - Bronze Level.

Any questions may be directed to me.

Best regards,

A handwritten signature in black ink that reads 'Wendy Kayser Kirkpatrick'.

Wendy Kirkpatrick
President
Kirkpatrick Partners