

# CERTIFICATE

14081318

Daniel Skowroński

.....  
FULL NAME

HAS SUCCESSFULLY PARTICIPATED IN  
**Management 3.0 Workout Book Tour**

.....  
19 August 2014

EVENT DATE

.....  
Kraków / Katowice, Poland

LOCATION

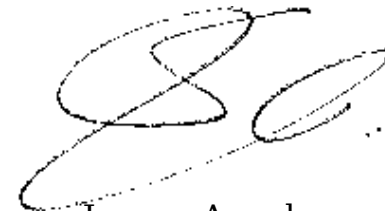
.....  
25 August 2014

ISSUE DATE



.....  
Jürgen Appelo

AUTHOR

A black, stylized signature of Jürgen Appelo.

.....  
Jürgen Appelo

FACILITATOR

THIS CERTIFICATE MAY BE REQUIRED AS PROOF OF PARTICIPATION