

CERTIFICATE

THIS IS TO CERTIFY THAT

Daniel Skowroński
.....

FULL NAME

30 April 1985
.....

DATE OF BIRTH

HAS SUCCESSFULLY PARTICIPATED IN AND STUDIED THE TOPIC OF

MANAGEMENT 3.0 Agile Leadership Practices

22+23 March 2012
.....

DATES

Krakow, Poland
.....

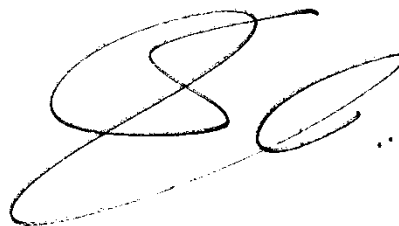
LOCATION

Jurgen Appelo
.....

TRAINER

Jurgen Appelo
.....

AUTHOR



THIS CERTIFICATE MAY BE REQUIRED AS PROOF OF PARTICIPATION